



We are Aldrees Industrial & Trading Co. (ALITCO), a leading group of companies in the Kingdom of Saudi Arabia for supplying, installing, and maintaining Industrial equipment since 1954. We represent several global brands from North America, Europe, and Southeast Asia. We have been offering various services, mostly in the fields of oil, gas, and construction as well as the automotive industry for the last 50 years.

Aldrees Industrial & Trading Co. (ALITCO) is dedicated and committed to following national environmental regulations and prevention of pollution during our business process and to complying with Saudi Arabia Law, ensuring that our employees are trained to acquire the necessary skills to meet environmental standards and conserving natural resources by improving efficiency and reducing wastage.

We ensure total compliance with all applicable occupational health and safety regulations and other legal requirements.

We are committed to making adequate environmental, health, and safety arrangements in all business aspects, including warehousing, maintenance, workshops, installation, and other related activities. It is our policy to meet our customer's expectations and to provide a workplace free from accidents, injuries, and exposure to hazardous materials; conserve natural resources, and prevent pollution to protect the environment.






Integrated Management System POLICY

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Towards this, we have set our objectives and are committed to:

- ❖ Systematically monitor all relevant Integrated Management System and its operating processes.
- ❖ Evaluate internal monitoring results as well as external input from other Industries, clients, press, or auditors and always consider how we can improve our Integrated Management System.
- ❖ Communicate in an open, timely, and factual manner.
- ❖ Employ a non-blame culture as there is no better way to learn as an organization.
- ❖ Encourage everybody to report any deficiency regarding quality, health, safety, and environment.
- ❖ Use clearly defined objectives and targets to fix our Integrated Management System and plot the planning ahead. We are truly committed to zero defects, accidents, and spills, and to the prevention of pollution.
- ❖ Educate our staff in accordance with our training policy, continuously improving staff knowledge and awareness about the importance of quality and safety and respecting the environment in their daily work.
- ❖ Nurture a respectful, open, and participative working environment, where employees are given the opportunity to develop the skills to enhance their careers and grow with the organization.
- ❖ Enhance the systematic research and use of the best preventive measures at all levels, ensuring reliable risk management.
- ❖ Develop employees' potential. The Management's involvement and commitment help develop employees to reach their full potential, to be competitive, creative, responsible, and accountable, through training programs.
- ❖ Implement policy that our business is executed in a manner that ensures the optimum safety and health of our staff and all people who may be affected by our operations.
- ❖ Monitor and check employee's competency to work. ALITCO policy prohibits the consumption of alcohol, drugs, and narcotics in ALITCO premises, including all office workshops.
- ❖ Recognize that our people are our most important asset and provide them with appropriate health and safety awareness to minimize the risk of injury or sickness via circulars, internal workshops, toolbox talks, and external training/courses.
- ❖ Provide basic Emergency Response facilities and training to employees.
- ❖ Maintain adequate medical records of employees and provide them with access to quality medical services with proper health insurance coverage.
- ❖ Communicate our HSE policy to our contractors and vendors and seek their compliance, ensuring that necessary awareness and training are provided to them and making this policy available to our customers and other stakeholders.

Our Integrated Management System performance will be considered at every management meeting at ALITCO we review this policy annually to ensure it continues to reflect our aims and goals of the company and keeps us up to date with legislative requirements. We will report annually on the introduction of and compliance with these standards.

DATE 26.12.2024



Chief Executive Officer